

## Updated People International Inc. Policies

1. All board members are to be 21 year of age or older.
2. A full conference fee is to be paid at the time of registration barring board approval. No one is to leave conference before it's conclusion without board approval.
3. There are to be no overnight visitors at conference. All visitors are to leave at the end of the last activity. The exception to the above would be those arriving late in the week for Big Show.
4. Conference participants are to sign a copy of the rules, which will be read during conference, stating that they have read and understand them. If under 18, a parent or guardian must sign also.
5. Disciplinary action may be taken against anyone disobeying conference rules by the Board of Directors.
6. Any reimbursement request of \$50 or more will be submitted to the board for approval.
7. People attending conference may leave only with permission from the board or the conference coordinator.
8. Each director will appoint an assistant so that there is always someone with leadership experience to accommodate smoother transitions when directors move on.
9. We will announce the rules at conference to abide by state smoking regulations.
10. Conference bids will be submitted at the summer board meeting one year prior to the conference being bid on.
11. Board members will contact other members in their local areas in conjunction with board meetings. The National Coordinator is to contact members in areas where a board member is not present.
12. A starter fund will be provided for each conference.
13. Individuals may prepay conference in full or part.
14. Song word sheets will be printed on both sides to conserve paper, and if possible, use recycled paper.
15. The newsletter editor shall appropriately edit articles that are potentially damaging to the unity of the group.
16. All records for each conference are to be forwarded to the PII Secretary-Treasurer for permanent record keeping.
17. Conference coordinators must provide for funding of their conference. PII will not be responsible for blatant overspending.
18. Board members are to keep notebooks, to provide for continuity of leadership. These notebooks will be passed on when a board member is replaced.
19. Shoes must be worn on stage during all shows.
20. Secretary may add to these policies appropriately after each meeting.